The Corporation of the Town of Lakeshore



Municipal Accessibility Plan 2019 - 2022







Table of Contents

Introduction	2
Message from the LAAC Chairperson – Rolf Keller	3
Statement of Commitment to Accessibility Planning	3
Legislation	4
Disability: The AODA Definition	5
Disability Barriers	5
Types of Barriers	6
Duties of Municipalities	6
Municipal Accessibility Plans	7
2019-2022 Community Members of Committee	7
Park Classifications	8
Multi-Year Barrier Removal Initiatives	9
Completed Accessibility Initiatives	10
Ongoing Accessibility Initiatives	11
Multi-Year Recommendations for Municipal Parks	12
Municipal Initiatives	17
Review and Monitoring the Plan	18
Feedback	18
Recommendations to Council	18
LAAC Accessibility Bus Tour of Parks Chart	20

Introduction

The Town of Lakeshore is a vibrant municipality of over 37,000 residents located in South Western Ontario. Lakeshore is one of seven lower tier municipalities in the County of Essex, which also includes the single tier City of Windsor.

Lakeshore is comprised of 52,850 hectares of land having approximately 500 kilometers of roads and streets within its boundaries servicing both urban and rural residents.

The Council of the Corporation of the Town of Lakeshore is committed to:

- The continual improvement of access to all municipally owned facilities, premises and services for all those with disabilities.
- The provision of quality services to all members of the community regardless of abilities.

About Lakeshore's Multi-Year Accessibility Plan

This Multi-Year Plan outlines The Town of Lakeshore's strategy to prevent and remove barriers and meet the requirements under the AODA, Accessible Customer Service Standard (Ontario Regulation 429/07) and Integrated Accessibility Standards (Ontario Regulation 191/11, as amended.) The Corporation of the Town of Lakeshore continues to identify new accessibility initiatives which have been incorporated in this Multi-Year Accessibility Plan which coincides with the term of Council.

Communication of Plan

The Accessibility Plan will be available to the public via:

- Municipal Web Site.
- Copies available through Administration.
- Report made public through Council meeting.

Accessibility Plan Budget

The annual budget shall be used to advance the committee members knowledge of the AODA Integrated Standards and Accessibility related topics. This knowledge shall assist the committee with their advice to Council.

Consultation Activities

In the preparation of this accessibility plan the municipality has consulted with people with disabilities who reside in the municipality. Their comments and ideas are incorporated into this report.

Message from the LAAC Chairperson - Rolf Keller

The LAAC is your **Lakeshore Accessibility Advisory Committee** and, on your behalf, advises Town Council on all issues pertaining to accessibility. We have a common goal of making Lakeshore totally accessible for all people including every age and every accessible need. The LAAC meets four times a year. We have toured all of our parks and advise council on updating playgrounds & washrooms to make them more accessible. Where public washrooms are not available, we have requested to have the larger, accessible, port-a-johns in place. These are also handy for new parents to assist their younger children.

The LAAC also consults on new building plans. The Atlas Tube & Libro Community Centres are built with enhanced accessibility in mind, touchless features, including automatic doors and Sledge Hockey in the Shuren rink. Lakeview Park West Beach now has a fully-accessible Jetty and an Accessibility Mat to maneuver over the sand in the summer.

We invite residents, visitors & business owners to discover the links we have compiled on the Town of Lakeshore's website. Search Accessibility on www.lakeshore.ca for more information and for links to new accessibility regulations. Like or follow the Town of Lakeshore on Facebook and Twitter to keep up-to-date with new events and information. Try www.lakeshore.ca/placespeak as well, to provide your opinions and input in to projects and activities throughout the municipality.

If you have any concerns, comments or suggestions, please direct them to the Manager of Communication and Strategic Initiatives. We look forward to continuing to work together for the betterment of Lakeshore.

In closing, please visit your local parks & community centres. New accessibility changes and improvements can be found everywhere in Lakeshore. Enjoy our accessible Lakeshore!

LAAC Chair Rolf Keller

Statement of Commitment to Accessibility Planning

Town of Lakeshore Council recognizes that improving accessibility is important to all residents. Approximately 15.5% or 1.85 million people in Ontario have a disability – that's one in seven. Including more than 40% of people over age 65. That number is expected to grow significantly in the next 20 years as the population ages.

One in 7 people in Ontario have a Disability

The Corporation of the Town of Lakeshore is committed to meeting the accessibility needs of persons with disabilities in a respectful, equitable and timely manner and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the AODA.

- The Town of Lakeshore will meet Accessibility Standards for the design of public spaces when building or making major modifications to public spaces according to legislation. Public spaces include:
 - Recreational trails/beach access routes
 - Outdoor public eating areas like picnic areas
 - Outdoor play spaces, like playgrounds
 - Outdoor paths of travel, like sidewalks, ramps, stairs, curb ramps, rest areas and accessible pedestrian signals.
 - Accessible off street parking
 - Service related elements like service counters, fixed queuing lines and waiting areas
 - Public washrooms

Legislation

Ontario currently has two active accessibility acts – the **Ontarians with Disabilities Act, 2001** (ODA) and the **Accessibility for Ontarians with Disabilities Act, 2005** (AODA).

In 2008 the Customer Service Standard was the first accessibility standard under the AODA to become law. Designated public sector organizations were required to comply by January 1, 2010.

The Integrated Accessibility Standard (Ontario Regulation 191/11), which regulates Information and Communications, Employment, Transportation, Public Spaces came into effect on July 1, 2011 and is now law. Requirements under this standard were phased in over time (2011-2021).

The purpose of the ODA is to improve opportunities for people with disabilities in Ontario by identifying, preventing and removing physical and other barriers that may limit opportunities for people with disabilities to fully participate in society.

Under the AODA, private, public and non-profit organizations are required to identify, remove and prevent barriers in order to make the Province accessible for all people with disabilities by 2025. Through the AODA, the provincial government has identified key areas for the development of "common" accessibility standards intended to set requirements across all organizations and sectors.

Accessible Canada Act 2019

The Accessible Canada Act, new in 2019, provides for the development of accessibility standards and gives the Government of Canada the authority to work with stakeholders and persons with disabilities to create new accessibility regulations that will apply to

sectors within the federal jurisdiction, such as banking, telecommunications, transportation industries and the Government of Canada itself. These new regulations will set out requirements for organizations to follow in order to identify, remove and prevent barriers to accessibility. The Accessible Canada Act will also put in place compliance and enforcement measures, as well as an accessibility complaints mechanism.

Disability: The AODA Definition

The AODA draws on the broad definition for disability that appears in the Ontario Human Rights Code. "Disability" is:

a. Any degree of physical disability, infirmity, malformation or disfigurement that is caused by bodily injury, birth defect or illness and, without limiting the generality of the foregoing, includes diabetes mellitus, epilepsy, a



brain injury, any degree of paralysis, amputation, lack of physical co-ordination, blindness or visual impediment, deafness or hearing impediment, muteness or speech impediment, or physical reliance on a guide dog or other animal or on a wheelchair or other remedial appliance or device.

- b. A condition of mental impairment or a developmental disability.
- c. A learning disability or a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language.
- d. A mental disorder.
- e. An injury or disability for which benefits were claimed or received under the insurance plan established under the Workplace Safety and Insurance Act, 1997.

Disability Barriers

People with disabilities face barriers almost everywhere: at home, at work, at school, in parks, in recreational facilities, in the streets, in theatres, in stores and in restaurants – and even in municipalities.

A "barrier" means anything that prevents a person with a disability from fully participating in all aspects of society because of his or her disability, including a physical barrier, an architectural barrier, an informational or communications barrier, an attitudinal barrier, a

technological barrier, a policy or a practice. Barriers can prevent people with disabilities from going to school and to work.

Types of Barriers

Barrier Type	Example
Physical	A door knob that cannot be operated by a person with limited upper-body mobility and strength.
1 Try oroan	 A medical condition that requires access to services within a limited time frame.
	A hallway or door that is too narrow for a wheelchair or
Architectural	scooter.
	Typefaces that are too small to be read by a person with
Informational	low vision.
Attitudinal	A recreation swimming program which discourages people with developmental disabilities from participating.
Technological	Information on a municipal Web site, which cannot be, accessed by a person who is blind who has reading software for a computer.
Policy/Practice	A practice of announcing important messages over an intercom that people with hearing impairments cannot hear clearly.

Duties of Municipalities

Duty of Council

Town of Lakeshore Council will obtain advice from the Accessibility Advisory Committee on the accessibility of buildings, structures or premises that:

- The Council purchases, builds or significantly renovates;
- The Council leases; or
- A person makes available as a municipal building (for example, an arena).

Duty of Committees

Accessibility Advisory Committee duties, as per the legislation is included in the Accessibility Advisory Committees Terms of Reference.

Lakeshore's Accessibility Advisory Committee strives to be collaborative with the Town in planning parks, public places and municipal facilities from the site plan through construction to completion.

Municipal Accessibility Plans

As required by legislation, the Council of every municipality will prepare and adopt an accessibility plan; and obtain advice from its Accessibility Advisory Committee.

Content

The accessibility plan will consider barriers to people with disabilities and ways to remove and prevent them.

The accessibility plan must include:

- a. A report on the steps the municipality has taken to identify, remove and prevent barriers to people with disabilities;
- b. How the municipality intends to identify, remove and prevent barriers in the coming vear:
- c. Provide multi-year accessible recommendations; and
- d. All other information required by the regulations.

Municipalities will make the accessibility plan available to the public.

Municipal Site Plans

Administration will supply site plans to the Accessibility Advisory Committee for review prior to Council voting. Where possible, site plans shall be in large print and/or 2D or 3D imaging for ease of interpretation. The Accessibility Advisory Committee (AAC) shall be advised from the site plan phase throughout construction of relevant projects.

When planning projects, the committee suggests consideration be given to 'Paths of Travel' – how does a person with a disability get from one point to another. Designers are recommended to consult the Global Alliance on Accessible Technologies and Environments (GAATES) who is the leading international organization dedicated to promoting Accessibility and Universal Design for the built environment and public spaces as per the dispositions of the United Nations Convention on the Rights of Persons with Disabilities (CRPD).

Municipal Goods and Services

Prior to purchasing goods and services, Council will take into account how accessible any equipment, supplies or services are to employees or the public.

2019-2022 Community Members of Committee

Carol Pavlov Lydia Williams
Mary Lou Hamelin Julie Curtis
Rolf Keller Joe Matz

Staff Member of Committee (Non-voting)

Rita Chappell - Manager of Communications and Strategic Initiatives

Members of Council

Mayor - Tom Bain Deputy Mayor - Tracey Bailey Councilor - Kirk Walstedt



Park Classifications

Lakeshore Parks are divided into park classifications. Each classification determines the features and amenities offered in the park. Park provisioning is identified in the Parks Master Plan Section 4. Classifications are:

- Regional Park (R)
- Community Park (C)
- Neighbourhood Park (with and without sports) (N)
- Parkette (P)
- Trail (T)



Multi-Year Barrier Removal Initiatives

This chart represents Committee priority initiatives completed and for the Town to undertake between 2019 and 2022. It is recognized that due to budget constraints, some initiatives may not be completed within the timeframe. The Town of Lakeshore strives to continue to move toward a fully accessible Municipality.

Accessible playground surfaces are a recognized priority. The Committee recommends the Town remove all Pea Stone & Railroad Ties from playgrounds and replace them with accessible playground surfaces. There is concern the Engineered Wood Fiber may not be fully accessible, especially when wet. The Committee recommends the Town investigate a "Hybrid Surface" solution where rubber surfacing can be installed in areas to provide enhanced accessibility with Engineered Wood Fibre in others. This may be an economical solution to provide the greatest accessibility for Lakeshore's playgrounds.

The Committee recommends the Town continue to upgrade parks so there are accessible paths to accessible picnic tables, benches and playground equipment. Appendix A lists parks and recommended feature enhancements.

Accessibility Initiatives 2019 – 2022

Location	Description					
Municipal parks	Ensure every park with playground equipment has					
	accessible features and/or swing as well as accessible					
	surfacing					
Throughout Lakeshore	Upgrade sidewalk widths, install more sidewalks					
Atlas Tube Centre	Consider creating a feature accessible park					
St. Clair Shores Park	Crosswalk – location to be determined by Lakeshore					
Optimist Park Pathway	Lighting alongside Optimist Park Pathway for accessibility.					
Ladouceur/Lions Park	Accessible surfacing					
Lakeview Park	Lakeview Park Master Plan in progress					
Throughout Lakeshore	Accessible kayak launches					
Notre Dame Street	Improve accessible street parking as parking spots are					
	too short for a vehicle					
All park trails be made	Ensure all trails have accessible surfaces and are					
accessible.	maintained.					
All park trails	Accessible washrooms and/or porta-potties are within					
	a reasonable distance					
Lakeview Park	Install accessible solar charge station for wheelchairs,					
	etc.					
Municipal Parks	Buildings in parks to have an accessible hydro plug to					
	recharge accessible equipment. (Proper signage to be					
	placed where these are located) Installed at West					
	Beach building.					
Atlas Tube Centre	Review possibility of entrance closer to parking lot					
	Master Plan in progress					
County Road 31/Ruscom	Install accessible pathway along road. Review in					
River	progress					
Municipal parks	Install more water bottle fill stations where possible					
Municipal washrooms	Public Washrooms to include Braille signage					

Completed Accessible Initiatives

Location	Description
Atlas Tube Centre	Accessible node including benches and trees – Phase
	1 Completed 2019
Optimist Park	New accessible playground Completed 2019
Comber Community Park	Accessible Swing Completed 2019
Atlas Tube Centre	Community Living Youth in Action Summer Work
	Experience Program Completed 2019

Throughout Town	Veteran Parking signs Completed 2019
Lakeview Park	Accessible surfacing under Swing Completed 2018
Staple Park	Accessible surfacing under swing & playground
	Completed 2018
Millen Park	Accessible surfacing under swing and playground
	Completed 2018
St. Clair Shores park	Accessible surfacing under swing and playground
	Completed 2018
Duck Creek	Accessible surfacing under park swing and playground.
	Completed 2018
Maidstone Park	Accessible playground and surfacing Completed 2018
Lakeview Park, West	Water bottle fill stations (2) Completed 2018
Beach	
Atlas Tube Centre	Accessible Surfacing of Earth Walk Trail Completed
	2018
Advise Consultant on Parks	Completed 2017
Master Plan	
West Beach Walkway	Accessible Matting (seasonal) placed on beach
	Completed 2017
Comber Community Center	Washrooms need upgrades for accessibility.
100	Completed 2017
West Beach	Accessible matting. Completed 2017
Atlas Tube Centre	Accessible lift in family washroom Completed 2017
Comber	Outdoor accessible washroom Completed 2015
Various – Accessible Signs	Graffiti Proof Signs with fines and time limit.
	Completed 2014
Lakeview Beach	Accessible washrooms; unlocked and opened
	Completed 2014
Stoney Point Park	Automatic Door Opener on washroom doors
	Completed 2014
Comber	Play area-safer and more accessible Completed 2014
Park Washrooms	Grab Bars for urinals Completed 2014
Lakeshore Washrooms –	Updating Lakeshore washrooms to be more accessible
Parks	Completed 2014

Ongoing Accessible Initiatives

Initiative	Description
Workshops	LAAC Member to attend workshops to learn & share
	accessibility
General Training,	LAAC Members
Conferences, and webinars.	
Throughout Town	Upgrade sidewalk widths, install more sidewalks
Review plans for	As needed or received. Request opportunity for
Accessibility	Committee to be involved in design stage

Lakeshore Parks	Accessible upgrades
Accessible Swings	More accessible swings in Lakeshore Parks
Canada Day, Sunsplash, &	Ensuring Accessible Celebrations
Stroll the Streets	
Benches	Additional benches along pathways
Council meetings	Live streamed online plus video links to agenda and
	Council meeting

Multi-Year Recommendations for Municipal Parks

The following identifies parks within Lakeshore and committee recommended accessible revisions. The list also identifies accomplishments from prior years.

Recommendations provided with consideration to the AODA Accessible legislation, where conflicts arise the applicable legislation shall prevail.

- 1. All parking lots have the minimum number of well-marked handicapped parking spaces. Consider spreading parking spaces to various park amenities or adding extras.
- 2. Accessible picnic tables and/or benches in all parks and parkettes.
- Ground surfacing under playground equipment safe, clean and accessible.
 Accessible surfacing includes rubberized surface, engineered wood fibre and a combination as per safety regulations.
- 4. Preference to have a ramp to at least one level of play for certain park classifications.
- 5. Playgrounds to have some play features at ground level.
- 6. Enhanced signage directing where washrooms are located. Preference to have Braille signs for municipal washrooms.
- 7. Portable toilets must be accessible style or at least one in each park that does not have an accessible washroom facility.
- 8. All doorways must be 36 inches wide and level door lip.
- 9. Accessible washroom stall door to open outwards not inwards and bars/hand rails installed where possible.
- 10. Buildings in parks recommended to have a hydro plug to recharge accessible equipment. (Proper signage to be placed where these are located).
- 11. Washroom soap, hand towels and mirrors lowered to accessible height.
- 12. Maintain accessibility features installed.
- 13. Ensure accessible features are included in the recommendations of the individual Parks Master Plan.
- 14. Continue clearing trails in specific park classifications in winter months.
- 15. Where possible install accessible swings on swing sets.

Regional Parks

Atlas Tube Centre, 447 Renaud Line Rd, Belle River

- 1. Master Plan in progress
- 2. Closer access to parking
- 3. Consider a completely accessible playground

Lakeview Park, West Beach area & Marina, 100 Lake Road

- 1. Park Master Plan in Progress
- 2. Accessible washrooms at Marina are required
- 3. Make Restaurant accessible
- 4. Reduce the size of speed bumps or put cuts in for wheelchairs in parking lot
- 5. Amphitheatre install a path to go up the hill to join both pathways allowing people walking & wheelchairs to get to a place to hear and see entertainment
- 6. Path to benches, picnic tables, playground equipment
- 7. Repaint accessible parking spots, spread out around park
- 8. Accessible charging station
- 9. New playground equipment
- 10. Accessible kayak launch

Community Parks

Comber Fairgrounds Park 7100 Community Centre St., Comber

- 1. Path to playground equipment, picnic tables and bench
- 2. Accessible picnic tables
- 3. Accessible parking near playground equipment as well as building

Geralyn Tellier - Perdu Memorial Park

- 1. Transition ramp to washroom
- 2. Path to playground equipment, benches, baseball stands
- 3. Remove railroad ties around climber
- 4. Accessible surface under play equipment.
- 5. Accessible picnic tables

Leffler Peace Park 405-557 Old Tecumseh Rd

- 1. Accessible playground surfacing
- 2. Path to playground equipment, benches
- 3. Transition ramp to washrooms
- 4. Lower soap dispensers

Lighthouse Cove Lions Park 17845 Melody Drive, Lighthouse Cove

1. Not under Town control.

Millen Park Libro Community Centre 1925 S Middle Rd, South Woodslee

- 1. Install accessible parking spot & sign by path entrance to playground
- 2. Improve granular path
- 3. Path to bench, baseball grandstands, pavilion
- 4. Accessible picnic tables
- 5. Curb cut by outside washroom

6. Additional curb cuts needed in order to join pathways.

Optimist Park, 705 Notre Dame Street, Belle River

- 1. Accessible washrooms
- 2. Better lighting around pathway
- 3. More accessible picnic tables + benches around walkway
- 4. Accessible Port-a-John at both ends of the park
- 5. Benches at the skate park
- 6. Path to baseball diamonds, picnic tables

River Ridge Park, 1100 Oakwood Drive, Lakeshore

- 1. Park designs completed, renovations in progress
- 2. Path to playground equipment
- 3. Accessible picnic tables

Stoney Point Park 800 Comber Sideroad, Stoney Point

- 1. Remove railway ties at entrance to play equipment
- 2. Improve path width at washroom, extend to pavilion
- 3. Lower soap dispenser in washroom
- 4. Path from parking lot
- 5. Accessible picnic tables
- 6. Accessible parking spots/signs
- 7. Accessible swing if possible

Neighbourhood Parks

Centennial Park, 1031 Essex County Rd 22, Belle River

- 1. Path to playground equipment, picnic area
- 2. Accessible playground surfacing
- 3. Lower soap container in washroom
- 4. Accessible parking

Duck Creek Park, 131 Duck Creek Blvd, Belle River

- 1. Accessible swing if possible
- 2. Curb cut from street entrance
- Path to bench

Ladouceur Lions Park, 245 Ouellette St, Belle River

- 1. Accessible picnic tables
- 2. Accessible swing
- 3. Path to playground equipment

Maidstone Park, 1562 Oakwood Avenue, Belle River

- 1. Accessible swing
- 2. Path to bench, bleachers

- 3. Lower soap dispensers
- 4. Add urinal bars

St. Clair Shores Park 203 Amy Croft Dr, Belle River

- 1. Accessible Port-a-john
- 2. Path to picnic tables
- 3. Accessible swing
- 4. Repair playground ramp entrance

Shanahan Park 1465 Lakeshore Road 203, Maidstone

- 1. Accessible surfacing under playground equipment
- 2. Remove wood railing around playground equipment
- 3. Paths to playground equipment
- 4. Transition ramp to washroom
- 5. Accessible parking spot/sign

Staples Community Park 3052 Rochester Townline, Staples

- 1. Accessible path from parking lot to playground equipment
- 2. Accessible Porta Potty
- 3. Picnic Table
- 4. Accessible Swing if possible

Parkettes

Girard – Grandview Subdivision Park, 1410 Traditional Trail

- 1. Path to bench
- 2. Pathway replaced/resurfaced with accessible material

Helena Park, 743 Helena Crescent

- 1. Picnic Table
- 2. Path to playground and bench
- 3. Accessible swing recommended
- Remove cement barriers

Johnson Riverview Park, East River Street

1. Path to picnic table

Lakeview Drive Parkette, 493 Lakeview Drive

1. Accessible bench with path

Legion Park, 506 Notre Dame St, Belle River

1. Bench near path

Oakwood Park 1A0, Oakwood Ave

- 1. Accessible swing if possible
- 2. Path to playground equipment

River Downs

1. Path to playground equipment

Russell Woods Parkette 450 Old Tecumseh Rd, Belle River

1. Accessible pathway recommended

Terra Lou Park, Terra Lou Drive, Belle River

- 1. Level entrance and increase size
- 2. Path to picnic table

Woodslee Memorial Park 52 King St., Woodslee

- 1. Path to play area and washroom
- 2. Accessible picnic table/bench adjacent to path

Ten waterfront parkettes were rehabilitated in 2013. All have paths, benches, garbage containers, signage and parking. The following list identifies the locations of each of the parkettes:

- Golfview Road
- Gracey Sideroad
- Puce Road
- Renaud Line
- Ross Beach
- Rourke Line
- Stuart Road
- St. Clair Road
- Stoney Point
- Wallace Line

Facilities Owned by the Town of Lakeshore

Some municipal facilities are not accessible to the public. All public properties are listed for information purposes.

- Town Hall
- Belle River Marina Building
- Comber Community Centre
- Libro Community Centre new building 2014
- Atlas Tube Centre 2014
- Public Works Yard Puce Not accessible to the public.
- Public Works Yard Rochester Not accessible to the public.
- Fire Stations (only accessible to public during open houses)
 - o Station 1
 - o Station 2
 - Station 3
 - o Station 4
 - Station 5

Lakeshore Dog Pound (Leased)

Municipal Initiatives

- 1. Accessible Nodes along Earth Walk Trail
- 2. Notre Dame Street redesign, including wider sidewalks, textured ramps and accessible parking. Phase 1 **Completed 2013**. Phase 2 **Completed 2014**. Phase 3 in progress anticipated completion 2020.
- 3. Sidewalks within school boundary areas.- Completed 2014
- 4. Accessible path in Stoney Point. Phase 1 Completed 2013. Phase 2 Completed 2014, phase 3 Completed 2015.
- 5. Accessible path Old Tecumseh Road (County Road 2) in conjunction with CWATS and County of Essex. Phase 1 **Completed 2018**. Phase 2 anticipated completion 2020. Phase 3 anticipated completion 2020.
- 6. Installation of new sidewalks, repairs to broken sidewalks ongoing annually.
- 7. Installed Veteran Parking at the following locations in 2019:

Facility/Park	Accessible	Veteran
Town Hall	2	1
Libro Building	2	1
Comber Community Centre	2	1
Shanahan Park	1	1
West Beach	2	1
Lakeview Park	6	1
Optimist Park	2	1
Maidstone Park	3	1
Centennial Park	2	1
OPP (775 Notre Dame St)	2	0
ATC	20	1
Ladoucer Park	1	1
Leffler Peace Park	1	1
River Ridge Park (to be redesigned)	0	0
Stoney Point	1	1
Geralyn Tellier Perdu Park	3	1
Duck Creek Park	No parking	
St. Clair Shores Park	No Parking	

- 8. The Town of Lakeshore notifies job applicants about accommodation in the recruitment process, assessment and selection. The Town develops a written process for individual accommodation plans as well as return to work plans.
- 9. The Town strives to incorporate accessibility criteria into procuring goods, services and facilities.
- 10. Meetings run by the municipality proceed in an accessible format.
- 11. All new employees and volunteers will be trained on the Integrated Accessibility Standard and the Ontario Human Rights Code.
- 12. The Town will endeavor to make all public areas accessible through renovation and redesign as budget constraints allow.

Review and Monitoring the Plan

The Multi-Year Accessibility Plan will be updated annually to identify progress and again at least once every five years or coinciding with the term of Council. The Accessibility Committee will review the progress of the initiatives on an on-going basis. Progress on the initiatives will be reported to the Town of Lakeshore Council by inclusion of the minutes in Council Agendas.

Feedback

The Town of Lakeshore welcomes public feedback on accessibility initiatives within the Town. Feedback helps identify areas where changes need to be considered and ways the Town can improve facilities, goods and services. Should a member of the public wish to provide general feedback, comments or suggestions on how to improve accessibility on our facilities, goods or services, there are a number of methods. You may contact the municipality through our Customer Services Feedback/Comment process, via our Website or via telephone to the Manager of Communications and Strategic Initiatives.

Recommendations to Council

It is the recommendation of the Lakeshore Accessibility Advisory Committee that:

- 1. Council adopt the 2019-2022 Accessibility Plan and make it available to the public.
- 2. Continue improvements to municipal facilities, parks and washrooms throughout Lakeshore enhancing accessibility.

- 3. Continue to increase the quantity of accessible picnic tables and benches provided in all parks throughout Lakeshore.
- 4. Ensure surfacing under playground equipment is accessible.
- 5. Include the Accessibility Advisory Committee in design of accessible features within the municipality including playgrounds, facilities and public places.

The Town of Lakeshore is proud of our accomplishments since the first Accessibility Plan was introduced by improving accessibility for everyone. Accessibility enhancements allows everyone to participate and has a positive impact on the community. The Town of Lakeshore will continue to strive towards a fully accessible municipality.

Appendix A

(on following page)

LAAC Acc	essi	bi	lit	y	Βι	ıs T	our	of F	Par	ks (O	t.	24, 2019)
	Wood Fiber Playground	Peastone Playground	Accessible Swing	Baby / Toddler Swing	Regular Swing	Paths to Equipment	Acc. Picnic Tables	Regular Picnic Tables	Benches	Acc. Parking Spots	Accessible Washrooms	Automatic Doors	Other / Comment
Comber	х		1	1	2	No		3	2	TBD	х		Parking Lot being repaved Designate Acc. Spots
Stoney Point		х	1			No			1	No	х		Acc. Swing lock & Curbs bad Acc. Parking Signs needed
GTP in St. Joachim		Х		2	2	No				3		х	Railway ties around playground
Staples	Х			2	2	No							
Woodslee Memorial		Х		2		No	0	0	0	0			
Woodslee Millen	Х		1	1	2	Gravel	0	Many	Some	2	Х	Х	Acc. Parking Signs needed
Shanahan in PP		х		1	3		1						Acc. Parking Sign needed, railway ties around playground
Oakwood	Х					No							
River Ridge	Rubber*		1	1	2	No	1		1	0			Acc. Parking Signs needed Asphalt path needed to table
Duck Creek	Х		0	2	4	Asphalt							Curb cutout needed at road
Helena		Х	0	2	2								Narrower bollards needed
Tera Lou	х					Grass		1					Path is too steep for wheelchair
Lakeview	Rubber		2	2	4	No	Many	Some	Some		Х	Х	Asphalt paths needed
Optimist	х		1	1	2		Many	Some	Some	5			Asphalt paths needed to tables
Maidstone	Х		1	1	2	Asphalt				2	Х	Х	Lower soap dispensers
Girard	Х					Gravel			2 or 3?				
River Downs	Х					No			1	N/A			Asphalt paths needed
Centennial	Х	Х	1	1	2	No				2			Asphalt paths needed
Leffler in RW		Х	1			No	1		Some	0			Lower soap dispensers
St. Clair Shores	х		0	2	2		2		Some	N/A			Asphalt paths needed to tables, accessible port-a-john
Lions' Park in BR	Х		0			No				2	Х	Х	
Lions' Park in LC													Managed by LC Lions Club
ATC										Far	Х		Consider 'Featured Park'
Parkettes										0			nd installing splashpad.

^{*} River Ridge Park is scheduled for a complete overhaul, including moving Playground Equipment and installing splashpad.

Curb-cutouts and Accessible Parking Spots to be determined after playground design is finalized.